

Survitec Group Ltd recognises it has an important duty to ensure good environmental performance in all its business operations and to provide the necessary commitment, resources, and training to fulfil this obligation.

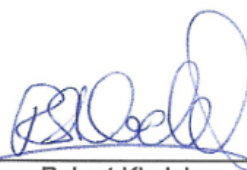
Survitec is committed to implementing and maintaining our Environmental Management System. Survitec supports sustainable development combined with environmental sensitivity, carbon reduction to reach net zero, sustainable innovation, and responsible sourcing.

These aims will be achieved through:

- Carrying out sound operational and management practices in planning environmental protection, reviewing and developing policy, setting targets, and reviewing and auditing performance.
- Complying with applicable legal requirements, other compliance obligations, and those which the company subscribes to which relate to its environmental aspects & impacts.
- Encouraging innovative development of our products, services, and manufacturing systems to continually improve our sustainability performance.
- Sustainable sourcing of products, components, and raw materials, which is to ensure that we purchase from suppliers that practice environmental awareness.
- Setting and reviewing objectives devised to address the areas of resource use, by reducing energy consumption, and by using alternative & renewable sources.
- Implementing objectives to prevent pollution & reduce waste, avoiding where possible the use of terminal waste treatment and to ensure that all waste is handled and disposed of responsibly.
- Committing to monitoring our environmental performance, promoting continual improvement, and reporting our performance, where deemed applicable.
- Committing to environmental protection and responding immediately and appropriately to any incidents that may have a negative impact on the environment.
- Educating, training, and motivating our employees regularly on environmental protection & resource conservation, and to promote colleagues' initiatives on improvement opportunities.
- Continued communication with interested parties and working proactively to protect the environment, making positive contribution to communities close to our operations.
- Survitec will promote its objectives, respond positively to enquiries and suggestions, and consult with stakeholders, from both internal and external interested parties, on environmental issues.
- Ensure promotion of a just and fair culture is fostered throughout the business

This policy will be communicated to all staff, contractors, and suppliers, and be available to the interested parties through selected media.

Overall responsibility for the management of this policy lies with the Chief Executive Officer. Day to day implementation is delegated through every level from Senior Management to individual employees.



Robert Kiedal
Chief Executive Officer